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**TO:** UQ Staff

**FROM:** Professor Paul Greenfield, Vice-Chancellor

**DATE:** 9 November 2011

**SUBJECT: Message from the Vice-Chancellor**

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Dear Colleagues

As you will be aware, I have agreed to stand down as Vice-Chancellor in the middle of 2012. I offered to do this because I accept responsibility as CEO for a decision that, while neither requested nor made by me, was inappropriate and benefitted a close relative. The enrolment decision was as the result of an unfortunate misunderstanding of a conversation and a breakdown in the normal checks and balances that control such decisions. As the two senior officers, Michael Keniger and I have accepted responsibility for this error and breakdown.

While I am upset at the inappropriate media pressure on my family and UQ and the public attacks on my reputation, I am most concerned that UQ does not take its eye off the main game. Through the collective actions of all of you, UQ is on a roll. There are numerous reasons for this, but one is that we do not engage in self-indulgent in-fighting.

My family and I are unbelievably grateful and humbled by the level of support that we have received. What I am asking is that you accept the decision I have made.

Michael has agreed that we send this message to staff.

We need your support over the next eight months so that the momentum is maintained.

Your colleague

Paul Greenfield