

From: Metro Internal Comms
Sent: Tuesday, 5 June 2012
Subject: Message from Jack Matthews and Garry Linnell

Dear All

We want to thank staff who worked during the unlawful industrial action taken last week.

While we understand that proposals involving the potential loss of jobs are difficult, it is our firm view that unlawful industrial action is not the answer.

We take this opportunity to remind you that it is an individual decision to continue to work.

It is unacceptable for any of our staff to be pressured or intimidated into taking industrial action or harassed in relation to their decision not to participate in such action. We will be supporting all staff who choose to continue working.

We remind you all of your obligations under the Fairfax Code of Conduct [click here](#), Workplace Behaviour: EEO policy [click here](#), and the Workplace Behaviour: Anti Bullying [click here](#) policies. Any intimidation or harassment of staff constitutes a breach of these policies and the Company will take disciplinary action where appropriate.

Jack Matthews

CEO Metro Media

Fairfax Metro Media

Garry Linnell

Editorial Director

Fairfax Metro Media