



LOCAL LABOR LEADERSHIP BALLOT SURVEY OF CANDIDATES

Saturday 21st September 2013

Local Labor is a network of more than 700 ALP members across Australia established to campaign for implementation of the 2010 ALP National review recommendations prepared by John Faulkner, Steve Bracks and Bob Carr.

We believe implementation of these recommendations is vital to the mobilisation of a committed and effective grassroots Labor organisation capable of building on the successful work of community (field) organisers in the recent election and making a significant contribution to victory in the next Federal election. Genuine reform requires Federal Parliamentary Party leadership working in solidarity with the ALP rank and file to achieve these goals.

We are seeking your responses to the following questions to better understand your degree and scope of commitment to reform and the processes and leadership you would apply to achieve it if elected as Leader. Your response will be released to our national network of Local Labor members, emailed to branches and publicised in the national media. We request you email your response to locallabor.alp@gmail.com no later than 5pm Sunday 29 September to enable timely dissemination to ALP members:

1. If elected as Leader, would you use the authority of that office to lead implementation of the recommendations of **Review 2010** (i.e. the Bracks, Carr & Faulkner report) and if so, by what date? (YES / NO)

If elected as Leader, would you use the authority of that office to lead, in particular:

2. PARTY DEMOCRATISATION

Further reforms to build a more democratic ALP by:

- Tightening guidelines around state branch or national intervention in candidate pre-selection processes to ensure that priority is given to the voice of Labor members in their electorates and communities?
- Amending the Rules to require direct election of National and State conference delegates by rank and file members?



- Trialling community based pre-selection primaries open to Labor members and registered Labor supporters and union members in all states and territories?

Please indicate reforms that you would seek to have implemented to promote a more democratic ALP:

.....
.....

3. MORE DIVERSE PARTY MEMBERSHIP AND REPRESENTATION

Reforms to ensure a Parliamentary Labor Party that represents and reflects greater gender equity and the diversity of the Australian community by:

- Ensuring adherence to the Party’s affirmative action commitments for gender balance and equity in the pre-selection and advancement of women candidates?
- Committing Party resources to more comprehensively engage with and recruit members of Australia’s diverse migrant communities?
- Promoting and supporting the pre-selection of candidates from Indigenous, migrant, GLBT and people with disabilities backgrounds?

Please indicate reforms that you would seek to have implemented to promote greater equity and diversity in the ALP:

.....
.....

4. EASIER AND MORE OPEN JOINING PROCESSES

The significant simplification and opening up of the ALP joining processes to attract a larger and broader membership by:

- Introducing a one-step application with automatic approval within 28 days?
- Creating a low cost category of “Labor supporters”?
- A systematic program to reach out to union members to become ALP



supporters?

Please indicate reforms that you would seek to have implemented to make it easier to join the ALP:

.....
.....

5. DEEPER AND SUSTAINED COMMUNITY ENGAGEMENT

Allocating resources to train a large cohort of ALP members as permanent community (field) organisers to help the ALP build and sustain more comprehensive relations with our local communities, and with other progressive groups and Labor supporters and voters between and during elections by:

- Reviewing, refining and formalising the successful model of field organisers utilised in some electorates in the recent federal election campaign?
- Establishing an adequate number of community organiser roles with all state and territory ALP branches on a permanent basis to support the community activities and relations of Federal and State Electoral Committees, policy committees and branches?
- Engage community organisers in surveying and consulting initiatives with the electorate on major ALP policy development and initiatives?

Please indicate reforms that you would seek to have implemented to promote deeper and sustained community engagement with the ALP:

.....
.....

6. EMPOWERING MEMBERS AND IMPROVED MEMBER EXPERIENCE

Empowering ALP members through opportunities to access internal ALP training programs and to value the skills and talents that members can bring to enhancing the Party dialogue, activities, events and member initiatives by:

- Allocating resources to develop online and face-to-face ALP training modules on the Party’s history, principles and policies, organizational governance and

rules, and effective management of branches and other Party units and committees?

- Regular surveying of members’ professional skills and knowledge, and talents, to inform opportunities for individual ALP members to voluntarily contribute to Party activities and initiatives?
- Increasing and embedding the use of online consultation and surveying of Labor members, branches and supporters before state and national conferences to better inform proposed changes to respective platforms?
- Adopting an ALP intranet/internet and social media system for registered financial members to undertake networking, organising and policy discussion, and to conduct all Party ballots?
- Providing new opportunities for member engagement and organisation around policy-based or issues-based interests, such as the proposed Policy Action Caucuses, or workplace based branches?

Please indicate reforms that you would seek to have implemented to empower ALP members and improve their member experience:

.....

.....

7. TRACKING NATIONAL REFORM IMPLEMENTATION PROCESS

The establishment of an ad-hoc ALP Reform Implementation Committee to audit, track and advise on national, state and territory branch progress on reform commitments in the coming year by:

- Mapping alignment between all National and State Conference reform commitments?
- Providing interim reports to the National Executive and made available to all ALP members by December 2013 and July 2014, and providing a final report at the next ALP National Conference?
- Advising on necessary resource allocation at National and State branch levels?
- Advising on required rules changes at National and State branch levels?



Please indicate what reform auditing and tracking processes you would seek to have implemented:

.....
.....

8. IMPROVING ORGANISATIONAL GOVERNANCE

Measures to ensure governance requirements for improved transparency and disclosure in managing organisational operations, and fairness and integrity in applying Party rules by:

- Establishing benchmarks of best practice in recruiting and processing new members, and the proper functioning of and relations between local branches and state branch administrative and policy committees?
- Introducing an annual “State of the Party” reporting process with full disclosure at National and State Branch levels addressing achievement of best practice principles and key performance indicators to be published and disseminated to all ALP members?
- Ensuring a rules and merit based Party with clear requirements for ethical conduct and lines of accountability and responsibility for Party office holders, elected members, endorsed candidates, units and committees and independent measures to track, censure and appeal breach of these standards?

Please indicate reforms that you would seek to have implemented to ensure good organisational governance of the ALP:

.....
.....



FINAL SUMMARY COMMENTS ON ALP REFORM AND RENEWAL BY CANDIDATE:

.....
.....

Thank you for your consideration of these survey questions to inform Labor members of your support for ALP reform.

A handwritten signature in black ink that reads 'Race Mathews'. The signature is written in a cursive style with a large, stylized 'R' and 'M'.

Dr Race Mathews

Founder and National Patron, Local Labor