


Adj. Assoc. Professor Elizabeth Dabars AM
CEO/Secretary
ANMF (SA Branch)
191 Torrens Road
FINDON SA 5008



Dear Associate Professor Dabars

Re: Penalty rates for nurses, midwives and age care assistants

Thank you for your 15 March 2016 letter. I am sorry I could not respond earlier, due to parliamentary commitments. I am pleased to provide the following response on behalf of myself and the Nick Xenophon Team (NXT), using the numbering set out in your letter:

1. Agreed, and I and NXT have never suggested otherwise. NXT highly values and appreciates the work of your members and their enormous contribution to our community.
2. NXT supports Fair Work Commission as the independent industrial umpire. NXT does not support any changes to legislation that would in any way facilitate a reduction in penalty rates for your members. Further, we would actively oppose and campaign against any such changes.
3. Not only can we make this commitment, we are already making it clear by setting out our position unambiguously on our website and when we speak to the media.

We will continue to make clear our neutral position and would appreciate you proffering this to your membership, state branches and union movement generally.

Yours sincerely



Nick Xenophon
Convener

25/3/2016